Open Agenda

outhwart Council

Education, Children's Services and Leisure Scrutiny Sub-Committee

Monday 26 November 2012 7.00 pm Ground Floor Meeting Room G02B - 160 Tooley Street, London SE1 2QH

Supplemental Agenda

List of Contents

Item No	D. Title	Page No.
4.	Minutes To approve as a correct record the Minutes of the open section of the	1 - 28
	meeting held on 12 September 2012.	
5.	Review of Children's and Young People's Plan (CYPP)	
	With Southwark Youth Council. Southwark Youth Council will be presenting on focus groups they have been holding with young people. A report is attached.	
6.	Supporting young people's transition from school to work and college	30 - 33
	Report attached.	
	Councillor Claire Hickson; Cabinet Member for Communities and Economic Development and Councillor Dora Dixon – Fyle; Cabinet Member for Children's Services will be in attendance to help present the report and take questions.	
9.	Review: Universal Free Healthy School Meals	34
	A draft report on the visit to St Francesca Cabrini Primary School is attached.	

Contact: Julie Timbrell on 020 7525 0514 or email: julie.timbrell@southwark.gov.uk

List of Contents

Item No.	Title	Page No.
12. Workp The wo	lan orkplan is attached.	35 - 37

Open Agenda

Agenda Item 4

Southwark

EDUCATION, CHILDREN'S SERVICES AND LEISURE SCRUTINY SUB-COMMITTEE

MINUTES of the Education, Children's Services and Leisure Scrutiny Sub-Committee held on Wednesday 12 September 2012 at 7.00 pm at Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

PRESENT:	Councillor David Hubber (Chair) Councillor The Right Revd Emmanuel Oyewole (Vice-Chair) Councillor Columba Blango Councillor Sunil Chopra Councillor Rowenna Davis Councillor Rosie Shimell Colin Elliott Leticia Ojeda Lynn Charlton

OTHER MEMBERS Councillor Veronica Ward **PRESENT:**

OFFICER
SUPPORT:Deborah Collins; Strategic Director of Environment and Leisure
Rory Patterson; Deputy Director, Specialist Children's Services
Merril Haeusler; Deputy Director of Children's Services –
Education
Colin Gale; Free Healthy School Meals Project Lead
Julie Timbrell; Srutiny Project manager

1. APOLOGIES

1.1 Apologies for absence were received from Councillor Cleo Soanes; Councillor Althea Smith attended as a substitute. Councillors Columba Blango and Rowenna Davis gave their apologies and left before the end of the meeting.

2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

2.1 There were none.

3. DISCLOSURE OF INTERESTS AND DISPENSATIONS

3.1 There were no disclosures of interests or dispensations.

4. MINUTES

4.1 The minutes of the meeting of 10 July 2012 were agreed as a correct record.

5. SWIMMING POOL PROVISION

5.1 This item was covered under the item 7, the cabinet member interview, as one the themes.

6. OLYMPIC LEGACY

6.1 This item was covered under the item 7, the cabinet member interview, as one the themes.

7. CABINET MEMBER INTERVIEWS: COUNCILLOR VERONICA WARD

- 7.1 The chair welcomed Councillor Veronica Ward, Cabinet member for culture, leisure, sport, the Olympics and regeneration (South), to the committee for her annual cabinet member interview on the six themes set by the committee :
 - a. What is the swimming pool provision for the communities in our borough?
 - b. Given the contributions made by Southwark residents, both in financial terms and in their acceptance of inconvenience, do you believe that Southwark has benefited from the 2012 Olympics as much as it could or should have?

- c. What do you think will be Southwark's lasting legacy from the 2012 Olympics?
- d. Do you have any policies in mind for keeping up the momentum of enthusiasm for sport and physical activity particularly amongst young people in Southwark?
- e. Are you satisfied with the current operation of Surrey Docks Water sports Centre?
- f. Could you give the sub-committee an update of progress on the various recommendations made in respect of library services by the former Regeneration scrutiny subcommittee?
- 7.2 The cabinet member introduced the first theme on Southwark's swimming pool provision and referred to the paper circulated under agenda item 5. A member of the committee commented that there is quite a lot of private provision available and asked if the council could make more use of this. He went on to note that he had heard of one case where an initiative, which planned to teach children swimming, had encountered difficulty getting planning permission. The cabinet member responded that the council is looking at making better use of swimming pools in schools.
- 7.3 A member commented that he had heard of faith groups needing to go outside the borough for baptism. Deborah Collins, Strategic Director for Environment and Leisure, confirmed that there is provision on Saturday afternoons for hiring out swimming pools for baptisms, parties or other uses. However, she noted that there is a huge pressure for pools to be used for triathlon, water polo and other sporting events and that limits private hire opportunities. She went on to comment that the report details both the significant investment the council has made and the rising demand for swimming and related activities.
- 7.4 The member responded that the council need to make provision for all aspects of the community under equal opportunities. The Strategic Director agreed with this but noted that the council needs to balance competing pressures; and that taking a pool out of use can stop many other groups accessing provision. She went to comment that the opportunity raised with private pools might offer a possible solution for baptisms and other uses.
- 7.5 A member asked for confirmation that there are four pools for the whole population. The cabinet member noted that Elephant and Castel has been given initial approval and that the outline design includes a six lane pool. The chair added that a pool at Canada Water is still a possibility.

- 7.6 It was noted by a member that the committee have received useful information on participation in the report; however, information on revenue generated would be helpful. Officers agreed to look into supplying this.
- 7.7 A member commented that there is a perception in some quarters that the Surrey Docks water sports are a nuisance, or at least not a core part of the sports offer. The cabinet member responded that a huge amount of work has been done promoting this facility, including the disability sailing offer by Tideway Sailability, and attendance had increased considerably. A member commented that Tideway have sometimes indicated that they feel that they cannot always access the water. The cabinet member emphasised her commitment to Tideway and reported that there is an ongoing discussion between Tideway and Fusion concerning access.
- 7.8 The chair asked the cabinet member to speak about the 2012 Olympics and Paralympics. The cabinet member introduced the theme by commenting that this had been a wonderful summer and that young people in particular have become very enthusiast about the Olympics and sports participation. The cabinet member went on to say it is early days to measure the benefits for Southwark in tangible outputs, and the council do not yet know if people are taking more exercise, and if more people with a disability are participating, however she reported that the council are gathering evidence for a report.
- 7.9 The cabinet member went onto to explain that Southwark's Olympic and ParaImpic vision delivery programme had five key themes and a legacy programme, which it delivered with little or no additional budget. The council received 2500 free tickets and these were distributed to the community. The cabinet member went on to note some of the highlights, which included the accessible riverside walk; the highest number of volunteers in London; the Olympic and Paralympic torch relay; half the population on the street; 200 staff to trained as hosts and a wonderful atmosphere. The cabinet member noted the engagement with businesses and traders, with a festival delivered by the House of Switzerland near Southwark cathedral. She noted that the Get Set Bulletin and Southwark Life themed edition were very popular.
- 7.10 The cabinet member referred to the Capital Legacy Fund. The disability hoist for Peckham Pulse is due soon and there is an ongoing focus on at looking at the barriers preventing disabled people from participating in sports throughout the legacy programme.
- 7.11 The Dance Map has mapped out provision and 10 community sports events took place around Southwark. Leisure Centres have noticed a 15 percent increase in participation and the Boundless

4

festival saw over 100 people attend an event at the Surrey Docks Water sports centre. The cabinet member reported that the pop up Olympics in the north of the borough was hugely popular and the council is now looking at extending this. London youth games also did well and sports clubs have reported more activity and the council is waiting for the full numbers. The Elephant and Nun festival had many activities including Sacrilege – a Stonehenge replica.

- 7.12 The cabinet member noted concerns around the loss of community and school sports funding and that further anticipated cuts would put more pressure on delivery of programmes. The chair asked if the cabinet member would be looking at local business to contribute to funding, particularly given the limitations posed by the available funding, and the cabinet member assured members that she would encourage this.
- 7.13 The chair then invited the committee to ask further questions and a member thanked the cabinet lead for managed to deliver such an exciting programme on limited or no budget. She then went on to ask how the council worked with volunteers and the details of the Peckham Pulse work to increase accessibility and for general refurbishment. The Cabinet member explained that money has been set aside for a disability hoist so that disabled people can attend general swimming pools and access the main pool, as well as the hydro pool, which already has a hoist. She went on to explain that there was a dedicated volunteer programme. Southwark Volunteer Centre is looking at ways of sustaining and developing volunteers, and the council has a programme in libraries. The Strategic Director said that the strategy was for two years and that are outcomes for this year and next year.
- 7.14 A member congratulated the cabinet member on her role in delivering one of the best Olympics ever. The member went on to request details of volunteers in Southwark who took part by categories such as age, sex, ethnicity, disability and where they live. He noted that information on leisure participation will be forthcoming and that it is likely to have increased, and went to say it would be good to know what activities have seen most participation so the council can judge what sports are most popular.
- 7.15 The Strategic Director reported that the council have a meeting with the Olympic legacy board and that this will gather evidence on the legacy. She commented that many of the things that have been boosted are important activities that we want to carry on. The Strategic Director noted that the council did not keep the gender, ethnicity, age, disability breakdown on volunteers, and so this data could not necessarily be provided.

- 7.16 A member asked how many tickets were given to officers and members and who benefitted. The cabinet member replied that the 2500 free tickets went to children and that cabinet members and officers who attended and purchased tickets themselves.
- 7.17 The cabinet member was asked how the council would respond to the increase in demand for sports and she replied that there are a list of community sports that the council would like to support. She went on to note that there is a different pattern of sports that young people want to do and so the council need to try and make sure a diverse pattern can be made available. She explained that the council would need to rethink community games given potential budget cuts and the importance of using resources carefully, however sessions will continue on the ground.
- 7.18 A member commented that working with the business and voluntary sector is important part developing sports capacity and asked if the council encouraged sports role models to visit young people and local clubs. The cabinet member assured the committee that she agreed with this approach and that the business and voluntary clubs had been involved in delivery of Southwark's Olympic and Paralympic strategy.
- 7.19 A member of the committee emphasised that sports need to be considered in the context of personal development, community cohesion increasing community capacity. The cabinet member assured the committee that the emphasis is on delivering in that broad sports holistic context and that there is a focus on personal skills, confidence, accessibility and building community cohesion.
- 7.20 The chair then asked the Cabinet member about the last theme; an update on progress on the various recommendations made in respect of library services by the former Regeneration scrutiny sub-committee. The cabinet member drew the committee's attention to a written briefing that she had prepared in advance of the meeting. It was agreed this would be circulated to members [this is attached to the minutes]. The chair thanked the cabinet member for her interview.

8. REVIEW OF UNIVERSAL FREE HEALTHY SCHOOL MEALS

- 8.1 The chair welcome Jillian Pitt; Nutrition and Health Advisor, and Claire Everette; Commisioning Manager London, from Food for Life who went through the presentation [attached to the minutes].
- 8.2 They reported that Food for Life has been going for over 5 years and is Big Lottery Funded. Garden organic is a partner and this introduces children to growing food. Foods for Life are aiming for half of all schools to be in the programme by 2020. Michael Grove commissioned the fast food producer Leon to work on healthy food.
- 8.3 Channel 4 dispatches television programme reported that all meals were getting worse because Academies are not required to conform to the same food standard as Local Authority maintained schools. This highlights the fear that Academies will not choose to meet these standards. However, Food for Life reported that many Academies were, however some were not. The presenters expressed disappointment that the Gold Flag of one provider was not focused on in the Dispatches programme.
- 8.4 The Nutrition and Health Advisor reported that there is a perception of cost, however she thinks the additional cost is worth it. Some parents think that they can provide lunch at a lower cost but there is a question of nutrient needs being met in packed lunches. A hot meal is also important. Farmers think that you can deliver organic food at the same cost if the economies of scale are met.
- 8.5 The Food for Life programme is not just about nutritional standards; the programme has a holistic approach to health. The synergies with food and exercise were highlighted, and Food for Life reported that they have a close working partnership with MIND and Sustains.
- 8.6 Foods for Life have an emphasis in local partnership. The presenters said there had been a shift and that people are keen to take up this initiative. The project emphasises the social experience and that they promote the use of knives and forks and sensual involvement. Some schools have chickens and goats and utilise the grounds to grow food, even in deprived areas. They reported that some schools encourage parents to grow and sell food on Friday.
- 8.7 Food for Life encourages a place and time for pupils and patents to

be engaged and contribute. They reported that senior management and caterers are very important to drive the initiative forward.

- 8.8 The funding strategy is to get mainstream funding. Food for Life is also finding support from hospitals. They reported that the project is benefiting from a health and well-being focus on tackling obesity, reducing diabetes and other related health conditions.
- 8.9 An academic review demonstrated the positive impacts and the programmes is seeing an increase in vegetable consumption and a reduction in poor diet both children and adults are increasing fruit and vegetable consumption by 40% as a result of the programme.
- 8.10 Locally Surrey Squares is a silver award and working to gold, with school lunches featuring apple crumble made from school grown apples.
- 8.11 The chair thanked Food for Life for the presentation and invited members to ask questions. A member asked how many schools are locked into a catering contract. Nutrition and Health Advisor responded that this is an issue, and that some are locked in. Colin Gale, Free Healthy School Meals Project Lead, explained that in Southwark 14 of our primary schools are using the Food for Life programme and that he is promoting it. He commented that members have visited a number of schools that would easily get the bronze award. He explained that all contracts delegated to individual schools and that some of the main contractors are Food for Life.
- 8.12 A member queried whether inner city schools had the space to grow food. Food for Life explained that there are opportunities to be creative and there is a partnership with Garden Organic. Food for Life commented that that if there is a will there is a way, and sometimes local partnerships can help find resources. Roof gardens are being used in schools and that works very well.
- 8.13 The clinical evidence for an impact on obesity was asked about. Food for Life responded that the academic study has focused on primary schools. There is a holistic approach which the evidence shows can have most impact. It is hard to say there is a direct affect on obesity - however they are looking at the child measurement programme and developing a framework, as the programme does need to be able to demonstrate to commissioners the value of the work.
- 8.14 The Headteacher representative commented that her school has found that it has a good effect on behaviours and that her school grows food on a very small amount of land.

- 8.15 A member said that expanding the awareness of healthy eating is very welcome. He went on to comment that the diversity of food is sometimes lacking in schools and raised concerns about the range of food on offer, and noted that this is sometimes limited, particularly given diverse communities in Southwark. Food for Life responded that they are not sure that it is limited and pointed out menus are usually on a three week cycle. Schools also often have theme days.
- 8.16 The Nutrition and Health Advisor said this highlights the importance of children's engagement, and that there is an opportunity for children to give feedback. She said that there usually there are a couple of options on the menu but there is a need to restrict option because of cost and the need to reduce wastage. The member said he thought a diversity of menu options important and officers explained that there is diversity over the menu cycle. A member noted that John Donne had held taster days and that these had helped expand the children's enjoyment of a wider range of food, and that there was a high level of children and parental involvement in developing the menus. Food for Life and Colin Gale agreed this was best practice and that some schools did this but others did not, and that this is something that both would like to see increasing.

9. REVIEW ON BULLYING

- 9.1 The chair welcomed Merril Haeusler, Deputy Director of Children's Services -Education. The Deputy Director noted the scrutiny report completed in 2007, which was circulated with the agenda, and remarked that since then there has been significant change; now schools are responsible for their own bullying policies. She said that there is a good foundation for this shift in responsibilities given the existing good work. The Local Authority no longer receives funding for this work. Ofsted is one on the main systems of accountability. The inspectors always ask children if they know where to get help if they are being bullied. She reported that when she goes into schools bullying is taken very seriously by school councils.
- 9.2 The Deputy Director said that bullying is also on the school curriculum and part of a school's safeguarding role. She explained that there are a number of private companies that offer services schools can choose those and do that with discretion. She concluded that anti bullying work was clearly a high priority during

2007 and she hopes the legacy is a system that schools can now take a leading role in delivering.

- 9.3 The chair invited questions and a member asked the Deputy Director if she could clarify that that this is no longer a statutory responsibility for the Local Authority. The Deputy Director said that there has been a major shift of responsibility to schools; however, the council maintains some high level responsibilities. Members asked for clarification, specifically what would the council do, and how would they be enforced? The Deputy Director said if they received a complaint from a parent then the council would act and follow up the issue. She said that although they do not have a statutory duty the council do have moral obligation.
- 9.4 The Headteacher representative commented that the Local Authority has done a lot of investment to enable schools to take up responsibility for tackling and reducing bullying. The Deputy Director commented that the Tool Kit is considered one of the best.
- 9.5 A member enquired how the council can be sure that schools are actually implementing their anti bullying polices effectively. The Deputy Director responded that Ofsted remains our overview and that they ask searching questions. She went on to say that the council still have people working in schools and that they would be asking these questions. The Deputy Director commented that we recently had a rigorous safeguarding inspection process and the inspectors went into schools. The council received a 'good' report with 'outstanding' features.
- 9.6 The chair commented that children can be bullied because of difference in care for example and remarked that he would like the committee to get the views of Southwark Youth Council, Speaker box and other perspectives. Members of the committee agreed and commented that bullying can be subtle.
- 9.7 An education representative commented that while Ofsted reports sometimes report on a school's implementation of anti bullying strategies helpfully and identify weakness, sometimes the reports give insufficient coverage.

10. REVIEW OF LOCAL AUTHORITY ROLE IN EDUCATION

10.1 Merril Haeusler, Deputy Director of Children's Services – Education, commented that she understood that the committee are looking forward to a report for the following meeting. The chair confirmed that this was the case and commented that the committee intend to consider the governance arrangements now that that there is a shift towards academies and free schools. The

Deputy Director commented that her service believe that schools will still need support.

11. SAFEGUARDING

- 11.1 The chair invited Rory Patterson, Deputy Director; specialist children's services, to present the Ofsted inspection of Safeguarding and Looked After Children Services. The Deputy Director noted that Southwark Council had received a 'good' result with 'outstanding' features. He report that the service is pleased with that result, although of course they would have liked outstanding at every level.
- 11.2 The Deputy Director reported that inspectors talked many people including parents, children, social workers, partners and members. He commented that the report indicated that staff felt supported, which pleased the service. The Deputy Director emphasised that Southwark cannot rest on its laurels, because places like Sutton and Kingston have received inadequate reports.
- 11.3 He explained that Ofsted are moving to unannounced inspections. The next inspection is expected to be about children's journeys. He reported that that the inspectors noted the positive contribution made by this committee. The chair added that he had been interviewed by the inspectors.
- 11.4 The chair asked if Ofsted would still interview both cabinet and scrutiny members when they move to unannounced inspections. The Deputy Director confirmed that they would; for quality of ambition. The chair noted that the annual report and interview of the independent safeguarding chair is due in a few months time.

12. SOUTHWARK SCHOOLS FOR THE FUTURE

12.1 The reported was noted.

13. WORKPLAN

RESOLVED

A report will be requested reviewing projects supported by the Community Restoration Fund.

11

Theme 6 (Submission) Cabinet Member Interview- Education, Children's Services and Leisure Scrutiny Sub 12 September.

Update of progress on the various recommendations made in respect of library services by the former Regeneration scrutiny sub-committee. These were considered by Cabinet in October 2011 when the formal report on the Libraries Review was presented.

Recommendation 1: the timetables for reduced opening hours at the smaller libraries should be agreed in consultation with local library users and that different patterns should be adopted to reflect the needs of local communities.

Response

The recommendation was agreed in part. The proposals contained within the Cabinet report were based on the feedback from the public consultation and therefore further consultation was not considered necessary apart from asking local schools about their preferred days and times for class visits. The revised hours at Brandon, East Street, Grove Vale and Nunhead Libraries were implemented on 1 April 2012 and were based upon the widespread consultation undertaken with local residents.

The consultation during the review included:

- 13 public meetings in libraries
- Attendance at 2 cycles of the community council meetings
- Surveys completed by over 5000 residents in hard copy format and online

Recommendation 2: that if the reduced opening hours have an impact on the sustainability of the smaller libraries, or if volunteering is unsuccessful and opening hours have to be further reduced, that a full evaluation is carried out of the impact on those libraries before any decision on closure is taken, In addition that the relevant scrutiny committee would have an opportunity to scrutinise that evaluation, ahead of any decision on closure or a further reduction in opening hours.

Response

The recommendation was not agreed. In considering the outcomes and recommendations arising from the libraries review, the Cabinet agreed that no libraries in Southwark are to close.

Recommendation 3: Nunhead Library is open 10 – 7 on Monday (6 hours less per week in line with other small libraries) or 10- 5 (8 hours less per week), the same opening hours as Saturday. The Friday 3pm closure would remain.

Response

The recommendation was not agreed. To implement it would have meant further reductions elsewhere or a reduction in the savings allocation.

The revised pattern of hours at Nunhead Library from 1 April 2012 is: Monday to Thursday 2pm to 7pm Friday 10am to 3pm Saturday 10 am to 5pm

This pattern of opening hours enables increased access to service from 5 to 6 days per week and they are designed to accommodate use by schools, families and students as well as other local residents. The full programme of activity previously offered at the library including under 5's activities has been sustained. The number of events and total number of people attending for the months April to July 2012 are as follows:

Month	Events	Attendance
April 2012	24	530
May 2012	33	733
June 2012	31	734
July 2012	28	646

The events include: class and nursery visits, baby and toddlers and rhyme times, knitting club, ICT taster sessions and other one off events during the library of the month programme.

Recommendation 4: ongoing consultation continues with the library staff to ensure that they are kept informed of developments and are able to feed in any concerns

Response

The recommendation was agreed. Library staff were involved in the library review both through management / staff consultation meetings and also with some staff attending the public consultation meetings and community council meetings. All are briefed on the performance of the library service, proposed developments and changes as part of an ongoing process of communication which includes bulletins and staff meetings on a regular basis.

Recommendation 5: any further proposals for sharing resources with other boroughs above £50,000 that fundamentally change or challenges Southwark Council's accountability for the day to day running of our libraries should be subject to further consultation with councillors and residents in Southwark.

Response

The recommendation was agreed in part. Work is continuing to explore options for shared services with Lambeth Libraries. No agreement reached on this as yet and any changes would be subject to current standing orders and the scheme of delegation and consultation with appropriate stakeholders would be undertaken.

Recommendation 6: requests that the relevant Cabinet Members provide the Committee with a written update about progress in securing additional funding to plug the capital and revenue gaps for Grove Vale and securing additional funding for planned maintenance costs of our libraries prior to the agreement of the Council budget for 2012 / 13 at the February 2012 Full Council Budget Setting meeting.

Response

The recommendation was agreed in part. A capital programme bid has been submitted to supplement the contribution from the developer for the fit out costs of the new library and a bid for additional revenue budget is also in preparation.

The Council has written formally to the developer to accept the proposals of a library shell as part of his scheme adjacent to East Dulwich Station. The estimated timeline for the completion of the new library building is 2014.

With regard to a planned maintenance programme for libraries, work is in progress to replace the existing Camberwell Library with a new building located opposite the Magistrate's Court and longer term plans are being investigated for the reprovision of Newington Library. Funding has been allocated to Peckham and Dulwich Libraries for refurbishment programmes in 2012 / 2013 to install self service technology and to improve access to services and the layout of stock.

Normal reactive maintenance and some planned works each year within the resources available will be undertaken. Officers will also continue to look for external funding opportunities.

Recommendation 7: that officers provide the Committee with an update within 6 months of the recommendations being approved by Cabinet.

Response

The recommendation was agreed.

Cabinet agreed a package of measures to deliver savings of £397,000 from the library service budget in the financial years 2012 / 13 and 2013 / 14 as listed below

	Item	Saving	Progress report September 2012
a)	Use of volunteers	£40k	Saving achieved. 43 volunteers in place and 2 recruitment fairs have been held to date.
b)	Reshaping opening hours at smaller libraries to offer more days open but with less hours overall. This to be combined with an invitation for community management for the period of reduced hours.	£80k	Saving achieved. Revised opening hours implemented at Brandon, East Street. Grove Vale and Nunhead libraries from 1 April 2012. No viable responses received to date to the invitation to local community organisations regarding community management.
C)	Staff reorganisation	£120k	Saving achieved and reorganisation completed.
d)	Sharing resources with other boroughs	£50k	Work ongoing with Lambeth libraries regarding model for joint stock services.
e)	Sharing space with Housing at Peckham Library and thereby reducing library costs	£57k	Housing no longer requires space at the Library. Alternative tenant is being sought.
f)	New rental saving from the creation of the new Camberwell Library	£50k	Estimated completion of new library is 2014.

In addition to the above:

1. Fees and Charges review

Minor changes to fees and charges are to be brought forward as part of the annual fees and charges setting process. The library service is to continue to seek external funding and seek to improve its marketing in line with the recommendations from the libraries review consultation.

Additional fees and charges introduced from 1 April 2012 are as follows:

- Fines rate for late return of books, talking books, language courses, CD's and CD sets and children's story tapes from 20p per day (to a maximum of £6 per item) to 25p per day (to a maximum of £10 per item).
- > People aged 60+ no longer exempt from payment of fines.
- Maximum fine per DVD and games software package increased from £12 to £15 per item.
- £1 per item hire charge for language courses for 3 week hire period.
- Increase in charges for stock requests. These have historically not been set at levels sufficient to recover the actual cost of the service. The standard stock request fee of 50p remains unchanged, but the basic fee for non-stock items was increased by 50% from £2 to £3 per item, and a new separate charge of a further £10 per item was introduced for loans from the British Library, specialised and academic libraries and loans from abroad, as these loans are at great cost to the service. The member of the public putting in the stock request is asked whether they want the request to go ahead and are prepared to pay this cost before the request is processed by the library staff.

2. Marketing of services:

Hire of space

- Officers have completed a review of the spaces for hire at Dulwich, John Harvard and Peckham Libraries in terms of the facilities provided and the physical condition of the spaces, the terms and conditions for the hire of these spaces and the management of the bookings and income procedures. An improvement plan arising from this review is being actioned and includes:
 - A refurbishment programme for the hall at Dulwich Library to be completed by the end of October 2012.
 - Replacing the worn out carpet in the meetings pod at Peckham Library. This was completed in July 2012.
 - Revised terms and conditions for the hire of space which are easier to understand and which set out a clear framework in line with those conditions established by The Albany for the management of the spaces at Canada Water Library
 - Centralising the administration of hall hire under the management of the Libraries Performance and Contracts Manager

- Introduction of the option to pay for hire of spaces by debit and credit card payments in addition to cheque and cash payments.
- Promotional campaign designed with corporate communications to raise the profile of the spaces for hire with the local community and beyond. This will be launched in autumn 2012 and will include features in the press, web pages and fliers at all libraries and other council service points.

Cafes in libraries

- The Water's Edge Café has been in operation at Canada Water Library since the building opened on 28 November 2011. This business is provided by Barista Design Ltd on a licence to occupy basis.
- The café space at John Harvard Library is currently unoccupied and procuring a suitable provider remains a challenge. Two different providers have taken on the running of the space since it was opened in 2009 and both have withdrawn due to being unable to make sufficient income.
- All of the main high street coffee chains and other catering providers have been approached to see if they wish to provide a concession but to date none have taken up this offer due to concerns about footfall and market profile.

Officers continue to undertake further work on identifying possible future models of service to ensure the longer term viability of the library service in respect and / or savings. These should include:

- Community management of libraries including assessing the offers for the community management
- Sharing services with other boroughs either through the MLA Future Libraries Programme pilot project or any cross borough negotiations.
- > Co -locating or integrating with other Southwark services
- > Working with the Customer Services Division to support the emerging corporate customer services strategy
- Seeking opportunities for resolving building issues through regeneration or other property opportunities.
- > Reviewing the effectiveness of volunteer arrangements as a result of this report.

Supporting the emerging customer services strategy

Residents are being encouraged to use the free public computers and internet access available at their local library to access Council services online. Library staff provide free ICT taster sessions to help the public to become proficient in the use of online services. The Revenues and Benefits and Concessionary Travel services are hiring Meeting Room 1 at Canada Water on a weekly basis to deliver their appointments service with residents.

Resolving building issues

- New Canada Water Library opened in November 2011 and replaced the Rotherhithe Library in Albion Street.
- > Plans in progress for the new Camberwell and Grove Vale Libraries.
- Peckham and Dulwich libraries to be refurbished in 2012 / 13 to install self service technology.

Jillian Pitt Nutrition and Health Advisor

food





PARTNERSHIP

TOr









Southwark Council Scrutiny Meeting 12 September 2012

School Food is in the News

- Government review commissioned John Vincent & Henry Dimbleby (Leon's) to complete by Spring 2013
- Channel 4 Dispatches– School meal scandal School featured has Gold FFL catering mark
- Cost packed lunches v hot meals
- Quality & procurement
- Meeting food & nutritional standards

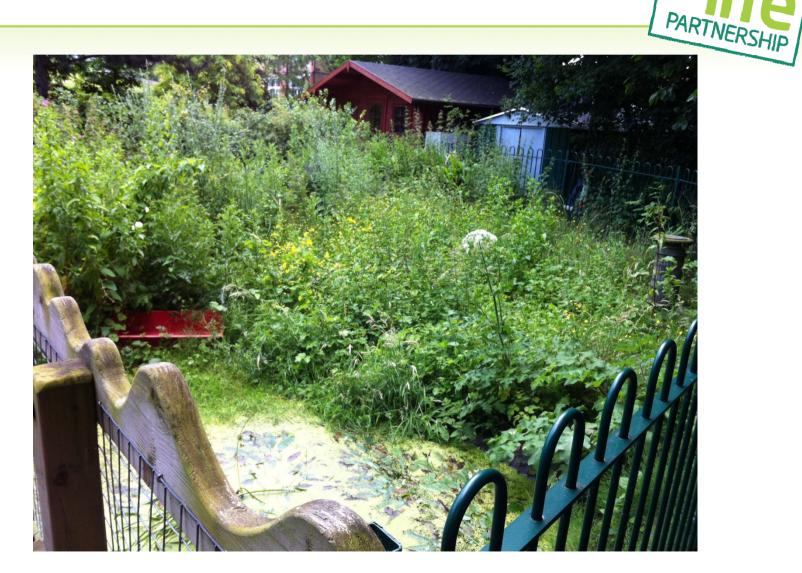
Food for Life

- Takes a whole school approach in putting food at the heart of school day experience
- Supports national nutritional standards to provide healthy and tasty school meals.
- FFL Catering Mark ensures good quality ingredients are locally sourced & free from unwanted additives
- Act as a driver to increase school meal take-up.
- Enrich classroom learning with practical cookery lessons, food growing and farm visits.
- Work together to improve school food by forming School Nutrition Action Groups (SNAGs).

Local Partnerships

- for PARTNERSHIP
- FFLP is building on a strong track record of working with over 4,300 schools
- Six confirmed LA commissions with many more likely by the end of 2012.
- Opportunities to develop innovative partnerships
- We can respond to public health challenges of obesity and health inequalities and be at the heart of influencing Gov policy.
- Offer a national strategic framework that can be embedded locally by Health and Wellbeing Boards.

In my schoolyard



food for

Outdoor space





Food Growing







Southwark







School Lunch



Any Questions?



Thank you!

Contact Us:

- •jpitt@soilassociation.org
- •Web: www.foodforlife.org.uk
- •Twitter: @FFLPartnership
- •Facebook: Food for Life Partnership

Southwark Youth Council (SYC) Focus Groups

SYC conducted 8 focus groups with youth service users around the borough during August and September. Each group consisted of 8-10 service users and was facilitated by SYC members. The purpose was to establish what young people themselves would devise as Quality Standards for youth work.

Results:

- 1. In all 8 Focus groups young people put Safety as the number one priority. This included the health and safety aspects of participating in off site as well as centre based activities. This also included the provision of a safe environment as opposed to the perceived dangers in the outside community. It also included young peoples' views on having a good relationship with workers where they felt safe and comfortable to bring their personal issues.
- 2. In all 8 focus groups young people also put decision making as the next important priority. Their views on this was that if young people themselves had more input into the programming and resourcing decisions, this would then enhance all the other standards that they identified.
- 3. Range of activities Young people felt that there should be a range of ongoing activities and short programmes to develop particular areas of interest. Also that the programme should be updated regularly and that they should be involved in decision making on activities.
- 4. Fun factor: Young people felt that the fun factor was about having a safe space to socialise with friends and do different activities but also about the atmosphere created in club by staff and how they manage the behaviour of young people.
- 5. Opening times- including time of day, amount of time open and the range of days they want to use a service. More than half the young people consulted expressed a wish for provision over the weekend.
- 6. Promotion of the service- Methods and frequency. The consensus was that there should be monthly promotion using a range of methods such as flyers and posters, social networking, website and in local publications.

Agenda Item 6

Item No.	Classification:	Date:	Meeting Name:	
	Open	26 November 2012	Education, children's services and	
			leisure scrutiny sub-committee	
Report title:		Supporting young people transition from school to college and work		
Report author:		Merril Haeusler, Director of Education		
		Claire Webb, Head of Policy, Corporate Strategy		

RECOMMENDATION

1. That the education, children's services and leisure scrutiny sub-committee notes the information contained in this report regarding the work of the Council and its partners in supporting young people transition from school to college and work.

BACKGROUND INFORMATION

Introduction

- 2. Young people's economic sustainability is essential to their successful transition to adulthood. Levels of young people not in education, employment or training in Southwark have fallen to their lowest level. Challenges remain, however, with more young adults in their twenties unable to secure or remain in employment, and a growing cohort of young people who disengage not only from the labour market but also from support services and their communities. We also need to tackle high levels of exclusions from school and other barriers to learning and employment. Our ambition is to:
 - Identify, engage and support all vulnerable young people into learning and employment
 - Work with schools, education providers and colleges to develop appropriate curriculum models that prepare young people for the world of work.
 - Work with businesses and the community to develop employment opportunities.
- 3. Southwark's new Economic Wellbeing Strategy 2012–20 was agreed at Cabinet on 20 November 2012 and sets out the context for how the Council is supporting businesses and residents, including young people, access employment. Very significant shifts in national government policy since 2010 have transformed the operational context for interventions to address labour market failures and support for business start-ups, growth and survival. Government expectations are based on private sector growth to provide additional job opportunities and growth out of the recession, while simultaneously, the Work Programme is expected to reduce dependency on work-related benefits and thus support the national welfare reform programme. This changing landscape makes it ever more important for the council to work with partners, and we can still change much by doing so.
- 4. The four main ambitions of the new Economic Wellbeing Strategy are:
 - Employment narrowing the gap with the London employment rate
 - Southwark the place of choice to start and grow a business
 - Thriving town centres and high streets
 - Promoting financial wellbeing and independence
- 5. As part of this, the strategy will commit the Council to working with partners to:

30

- help residents find the right advice, support and skills to overcome barriers to work ensuring the right access points and progressive pathways, which continue through age 19 and beyond
- get more employers engaged, helping more young people with work experience, tasters and getting the softer skills essential for the workplace, and mentoring towards careers and business ambitions
- promote and support opportunities for work-based learning, specifically working with schools, academies and colleges
- make the best use of apprenticeships
- develop progression routes to skilled jobs, working with end-users in developments and regeneration schemes
- establish leadership, influence and support to drive improvement in standards of vocational learning & relevance to the jobs market, making skills provision more likely to have a job at the end of it
- get the best service for our residents from national/regional provision, working specifically with Jobcentreplus and the work programme
- work with our regional partners to improve dialogue with employers and access to jobs London-wide.

How the Council's work supports employability in partnership with schools, external agencies and private providers

6. Youth Fund

- (i) Southwark Scholarship Scheme pays university tuition fees for up to six talented young people from Southwark each year that are facing financial hardship.
- (ii) Southwark Educational Maintenance Supplement (SEMS)
 - One of the first schemes of its kind to be introduced in the country following the government's decision to phase out the national Education Maintenance Allowance (EMA).
 - In 2011/12, more than 1,000 students in need of financial support benefitted from the £300,000 that the Council allocated to SEMS.
 - Covers the cost of academic books, travel expenses and any other necessary costs.
 - Funds were distributed via more than 30 schools, colleges and training providers in and out of the borough.
- (iii) Southwark Employment Training Scheme
- Helps young people improve their job prospects by offering work placements and training in conjunction with local businesses; the programme has supported nearly 400 young people with advice, training and work placements in a variety of sectors including, IT, customer service, gardening, community organisations and retail.

7. Education teams

(i) The 14-19 Team supports all schools, academies and other providers to develop a curriculum offer that best meets the needs of all young people aged 14 to 19. The team offers accreditation advice for voluntary organisations that are developing projects to support young people into work and training.

(ii) Advice, Support and Guidance

- The Education team gathers information to aid progression of young people NEET (not in employment, education or training) by maintaining and further developing links and joint working with key partners including schools, academies and colleges, training providers, employers, charities, housing services, welfare and benefits services, national apprentice service, Jobcentre Plus and the national careers service among others. Focus is on providing labour market information, raising awareness of the pathways and opportunities available and developing strategies to enhance the employability of young people
- <u>The Connexions Service</u> provides local access to drop-in services for young people particularly those that are vulnerable and who are NEET removing barriers and encouraging engagement with learning and training, for example through careers fairs.

(iii) Education Business Alliance (EBA)

- Youth Fund Projects:
 - The EBA is working with a range of partners to find work experience placements for school, college and university leavers, young people coming to the end of their studies and potentially becoming NEET
- Work Experience
 - Work experience offers the opportunity to develop employability skills for Year 10 students. A survey of 380 students that had been out of school and working with businesses for two weeks found that;
 - i. 54% were offered the opportunity of further contact when they were looking for work in the future.
 - ii. 37% were offered some additional form of paid work.
 - iii. 12% were offered a part-time or holiday job.
 - iv. 6.5% were offered part-time after school employment.
 - v. 8% of employers encouraged students to contact them when they were looking for full-time employment after they had left school.
 - vi. 5 students had apprenticeship opportunities identified to them.
 - vii. 8 volunteering opportunities were offered by charities on an on-going basis.
 - viii. 1 student was offered a prestigious mentorship with a Partner from a City Law firm.
- Business Mentoring

The recruitment of business mentors, who work with young people to complete a range of activities, including: college application and UCAS advice, general GCSE mentoring, maths and language mentoring.

8. Southwark Apprenticeship Programme

Southwark Council is committed to working with partners to provide apprenticeship opportunities so that people can fully develop their potential.

- Over 160 people from wide-ranging backgrounds and age groups have joined the apprenticeship scheme.
- Working within Southwark Council or with one of its partners, apprentices are given a contract of employment for a minimum of 12 months.
- They receive support from the central apprenticeship team, line managers and learning provider assessors and tutors. Coaching and mentoring support is also provided to ensure all apprentices are empowered to succeed in their placement.

9. Section 106

As well as running our own apprenticeship programme, Southwark Council negotiates new, local apprenticeships as planning obligations on major developments, where we are able to, an example of this is the Shard:

- i. Working with Sellar the Council has invested Section 106 funds in improving vocational learning facilities at Southwark College.
- ii. The Council continues to invest in supporting young people to access entry level positions in and around the Shard and it provides the higher level skills needed to help young people progress in their careers.

Date: 9 October 2012

Present:

Mrs Jacintha Martin; Head teacher Cllr David Hubber; Chair Cllr the Right Reverend Emmanuel Oyewole; Vice Chair Colin Gale; Universal Free School Meal Lead Julie Timbrell; Scrutiny Project manager

Catering arrangements

The school uses an external caterer; Chartwells. They are very satisfied with the head chef supplied by the caterer. The menu is on a three-week rolling programme set by the company. The chef takes steps to tailor the menu to the children's requirements and tastes – for example, one child does not eat tomatoes so he produced a particular option.

Universal Free School Meals and Packed lunches

The school has received £763 capital investment from the council to cope with additional demand with the introduction of universal Free Healthy School Meals.

They have a 97% take up of school lunches for reception through to year 4.

Children's and parents input into the menu

The School Council representatives consult with their classroom peers to get views and suggestions for the menu. There are international days when different food cultures are celebrated.

Links to gardening, urban agriculture and farming

The school do not grow food now but are keen to develop this.

Serving arrangements

Lunch is served in the school hall with tables and flight trays. Space is at a premium. The school appoints monitors from the senior years to help serve the food and encourage the children to eat well and socially. Children apply for these roles through a formal interview process where they are asked to identify their skills and apply for different the roles. If they want to step down the children need to resign. The head teacher said this helped the children value there skill and develop a sense of responsibility.

Children's comments

Children were positive about the menu and healthy eating. The children appeared to be enjoying the food.

Observations

Virtually all the children appeared to be eating a good variety of food including vegetables. The quality of the food was good. The children appeared to be enjoying the food. They were very social. The monitors were very dedicated and clear about their role in encouraging the more junior children to eat vegetables and drink water. The monitors took pride in their roles, were effective and the other children appreciated their presence.

Education, Children's Services & Leisure Scrutiny Sub-Committee

Work Programme 2012/13

Set piece interviews

<u>Safeguarding</u> – annual report and interview of Independent chair - April 2013

Cabinet member interviews:

Cllr Veronica Ward : Olympics and Leisure – 12 September 2013

Cllr Dora Dixon-Fyle : Children – 12 March 2013

Cabinet member invited to participate:

Cllr Claire Hickson : 26 November

 Economic development & young people , see below presentation and report request *-

Regular items

Rotherhithe School and Southwark Free Schools – update reports each meeting

Twice yearly attendance at 26 November and 12 March by Southwark Youth Council & Speaker Box and review of Children's and Young People's Plan (CYPP) (coinciding with cabinet members attendance/ interviews with Cllr Hickson and Cllr Dixon-Fyle)

Monitoring of cabinet members reports in response to reviews ; Obesity and Sports Provision (February) and Support for parents and carers of disabled children and young people (November)

Presentations and reports

Olympics - measuring the impact. (September)

Olympic and Paralympic legacy report (12 March 2013) including:

- Data detailing which sports activities have seen any increase in participation as a result of the Olympics, in order to judge what sports are most popular.
- Data on the number of Olympic Games volunteers from Southwark, categorised by age, gender, ethnicity, disability and locality, where available.

Swimming pools - is our provision efficient and meeting community needs. (September)

Support for young people transitioning from school to collage and work.

*The work of the council in supporting young people transition from school to collage and work. How do we promote and support young people to access jobs, training and work qualifications. (November)

Supporting parents in challenging situations: update report on the work being done by CSV to support parents (January)

Safeguarding

Learning and improvement in local safeguarding ; Ofsted Safeguarding report (September)

Annual interview of the Independent safeguarding chair and annual safeguarding report.

Update on **Domestic Abuse** including cabinet response to the scrutiny report produced by Housing, Environment, Transport & Community Safety Scrutiny Sub-Committee (January)

Report reviewing projects supported by the **Community Restoration Fund**. (date to be confirmed)

<u>Reviews</u>

Universal Free Healthy School Meals

Bullying - school and council policy in supporting vulnerable children and reducing abusive and poor peer relations.

Request introductory report form officers (September)

The council's role with maintained , academy and free schools - exploring what our governance and influencing levers are in a changing context, and how the council can promote good performance, and tackle poor performance.

Request introductory report form officers (November)

Agenda Annex

This page is intentionally blank.

EDUCATION, CHILDREN'S SERVICES & LEISURE SCRUTINY SUB-COMMITTEE MUNICIPAL YEAR 2012-13

AGENDA DISTRIBUTION LIST (OPEN)

NOTE: Original held by Scrutiny Team; all amendments/queries to Julie Timbrell Tel: 020 7525 0514

Name	No of copies	Name	No of copies
Sub-Committee Members		Council Officers	
Councillor David Hubber (Chair) Councillor Right Rev E Columba Blango	1 1	Romi Bowen, Strategic Director of Children's Services	1
Councillor Sunil Chopra Councillor Rowenna Davis	1 1	Deborah Collins, Strategic Director of Environment & Leisure	1
Councillor Paul Kyriacou Councillor Rose Shimell	1 1	Adrian Whittle, Head of Culture, Libraries, Learning and Leisure	1
Councillor Cleo Soanes	1	Shelley Burke, Head of Overview & Scrutiny	1
Reserves		Sarah Feasey, Legal Services Eleanor Parkin, Policy Officer, Children's	1 1
Councillor James Barber	1	Services Rory Patterson, Assistant Director of	1
Councillor Chris Brown Councillor Poddy Clark	1 1	Specialist Children's Services and Safeguarding	I
Councillor Darren Merrill Councillor Althea Smith	1	Kerry Crichlow, Assistant Director, Children's Services	1
	·	Elaine Allegretti, Head of Strategy, Planning and Performance, Children's	1
Education Representatives		Services Merrill Haeusler, Deputy Director,	1
Revd Nicholas Elder	1 1	Children's Services	1
Colin Elliott Leticia Ojeda	1	Yolanda Houston, Headteachers Executive business Manager	I
Lynn Charlton	1	Tania Robinson, Environment Dept	1
		Alex Doel, Labour Political Assistant William Summers, Liberal Democrat	1 1
Other Members		Political Assistant Julie Timbrell, Scrutiny Team SPARES	1
Councillor Dora Dixon-Fyle	1		10
Councillor Catherine Bowman Councillor Veronica Ward	1 1	External	
	·	Local History Library	
			1
		Total:	
		Dated: July 2012	
			45